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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 5 July 1989

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (May 1, 1989 through June 5, 1989) and cumulatively (September 1, 1988, and June 5, 1989).

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BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	54	1536	$22275	$25409	$26000	$23000	$18000	492	5444	$23320	$25290	$27000	$24000	$18000
BUSINESS ADMIN (INCL MGMT	21	586	22080	22273	28200	20500	18500	151	1411	19842	22274	25992	19493	14000
DISTRIBUTION MANAGEMENT	1	29	15000	24576	*	*	*	1	82	15000	24447	*	*	*
ECONOM & FINANCE (BANKING	37	1030	22065	25106	27600	22500	17000	211	2160	22964	24649	28200	24000	16800
HOTEL/RESTAURANT MGMT.	+	18	+	20617				58	124	19546	19859	22000	19200	17500
HUMAN RSRCS (incl LABOR R	1	53	26400	24619	*	*	*	8	136	24401	23035	*	*	*
MANAGEMENT INFO SYSTEMS	3	138	26700	26572	*	*	*	15	514	28864	26861	*	*	*
MARKETING/MARK MGMT (RESR	28	678	23348	22744	26400	23754	18000	147	1605	22786	22523	28920	22000	18000
REAL ESTATE	1	4	24000	23900	*	*	*	3	20	29333	23571	*	*	*
COMMUNICATIONS														
ADVERTISING	2	40	22100	19900	*	*	*	5	75	20120	19367	*	*	*
COMMUNICATIONS	11	107	22355	20852	*	*	*	55	298	21271	20761	27000	21500	16800
JOURNALISM	7	57	18104	20374	*	*	*	13	119	17658	19595	*	*	*
TELECOMMUN/BROADCASTING	4	36	23750	19634	*	*	*	4	54	23750	19239	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	32	200	18898	18538	23000	19850	15300	86	383	18941	18578	21800	19527	14400
PRE-ELEMENTARY EDUCATION	+	1	+	13700				+	10	+	16203			
PHYSICAL EDUCATION	1	18	12000	20225	*	*	*	10	35	17716	19309	*	*	*
SPECIAL EDUCATION	12	38	21218	20014	*	*	*	44	88	19282	19879	21000	19000	17000
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	5	+	21760				+	24	+	18655			
TEXTILES & CLOTHING	+	62	+	20573				+	98	+	19944			
MERCHANDISING MANAGEMENT	+	26	+	19019				+	50	+	19458			
HUMANITIES														
FOREIGN LANGUAGES	+	24	+	20269				3	55	19833	20666	*	*	*
LETTERS (incl English, Li	3	100	16500	20817	*	*	*	8	189	16905	20348	*	*	*
VISUAL & PERFORMING ARTS	7	46	17546	18526	*	*	*	10	77	16882	18089	*	*	*
HUMANITIES - OTHER	2	49	19000	23110	*	*	*	8	111	18639	23010	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	31	+	19974				1	64	20004	20521	*	*	*
HISTORY	3	51	15750	21206	*	*	*	9	86	19616	21275	*	*	*
POLITICAL SCIENCE/GOVT	4	98	19175	22172	*	*	*	12	190	18045	22116	*	*	*
PSYCHOLOGY	3	110	16498	19546	*	*	*	18	229	18480	19061	*	*	*
SOCIOLOGY	2	47	14750	18136	*	*	*	9	86	16482	19021	*	*	*
SOCIAL SCIENCES-OTHER	3	30	18709	20229	*	*	*	17	96	18335	20205	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	19	209	29123	29419	*	*	*	22	433	29232	29424	30852	28500	27432
AGRICULTURAL	1	13	30600	27392	*	*	*	1	29	30600	25984	*	*	*
ARCHITECTURAL	+	12	+	26733				5	31	26216	25871	*	*	*
BIOENGINEERING & BIOMEDIC	1	10	30000	28460	*	*	*	1	26	30000	28135	*	*	*
CHEMICAL	26	453	32821	33026	34300	32850	31200	308	1760	32620	32949	34200	33000	31200
CIVIL	45	450	26765	27350	31404	26000	23496	185	1085	26663	26735	32000	26000	22500
COMPUTER	19	263	28416	30710	*	*	*	45	471	28585	30413	31300	29000	25344
ELECTRICAL/ELECTRONIC	178	1404	29984	30906	33000	30978	25200	449	3279	29828	30661	33000	30600	25000

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
INDUSTRIAL	1	301	$25343	$30009	*	*	*	45	746	$30136	$29812	$31800	$30540	$26800
MECHANICAL	91	1160	29695	30639	$33000	$30504	$25343	355	3037	30269	30539	33500	30900	27000
METALLURGICAL	13	98	30808	30900	*	*	*	51	257	30142	30708	32400	30000	28000
MINING (INCL GEOLOGICAL)	5	14	27000	27360	*	*	*	12	32	27551	26840	*	*	*
NUCLEAR	1	23	27000	31561	*	*	*	1	53	27000	31281	*	*	*
PETROLEUM	9	17	35489	32230	*	*	*	38	117	34801	32987	36000	35400	34000
TEXTILE	+	43	+	26584				+	46	+	26633			
ENGINEERING TECHNOLOGY	3	80	21952	28001	*	*	*	76	389	28703	28310	31992	28728	25992
INDUSTRIAL TECHNOLOGY	+	28	+	27006				34	84	27348	26652	28992	27492	25992
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	4	14	23000	24643	*	*	*	22	49	23060	23177	28800	23000	18500
ANIMAL SCIENCES	8	11	20144	19696	*	*	*	13	23	20435	19381	*	*	*
PLANT SCIENCES	1	4	23000	21750	*	*	*	2	9	19390	20031	*	*	*
NATURAL RESOURCES	1	9	20400	21032	*	*	*	1	13	20400	21622	*	*	*
OTHER AGRICULTURAL SCIENC	16	25	24471	22661	*	*	*	46	68	22557	21656	26000	23000	16000
COMPUTER SCIENCE														
COMPUTER SCIENCE	30	417	29908	29004	35000	31600	22000	165	1215	28860	28557	32496	29400	23000
COMPUTER PROGRAMMING	+	34	+	28287				+	118	+	28711			
INFORMATION SCIENCES & SY	13	133	23352	27100	*	*	*	45	344	22998	26853	27600	24996	16992
SYSTEMS ANALYSIS	1	12	24504	29935	*	*	*	1	25	24504	29176	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	1	31	18400	25932	*	*	*	2	81	18720	24496	*	*	*
HEALTH SCIENCES	7	14	20878	21724	*	*	*	18	34	17989	20911	*	*	*
NURSING	10	140	21940	25280	*	*	*	17	223	21305	24789	*	*	*
PHARMACY	+	41	+	35609				+	110	+	35173			
SCIENCES														
ACTUARIAL	+	8	+	29575				+	32	+	30244			
ARCHITECTURAL & ENVIRONME	1	13	19000	23208	*	*	*	3	32	19187	23763	*	*	*
BIOLOGICAL	1	33	31000	21374	*	*	*	5	69	29400	20998	*	*	*
CHEMISTRY	+	52	+	25295				10	133	24798	26698	*	*	*
GEOLOGY & GEOLOGICAL SCI	+	5	+	26499				8	19	24046	23724	*	*	*
MATHEMATICS	6	111	20833	27304	*	*	*	28	245	23424	26789	30000	24000	16000
PHYSICS	4	37	29900	29144	*	*	*	8	51	27130	28296	*	*	*
OTHER PHYSICAL & EARTH SC	1	5	17924	20945	*	*	*	6	15	18621	22829	*	*	*
TOTALS	759	10975						3426	28696					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 5/4/89 THROUGH 6/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	26	1219	$23627	$26264	$26600	$23750	$21000	402	4492	$23672	$25765	$27492	$24000	$19500
ACCOUNTING (PRIVATE)	25	386	21074	23267	25000	21800	18000	100	1116	21917	23495	27000	21500	17160
COMMERCIAL BANKING (CNSMR	2	118	11950	21397	*	*	*	20	250	21707	21466	24492	20800	12500
COMMERCIAL BANKING (LENDG	1	117	20000	23515	*	*	*	14	222	22005	23003	*	*	*
INVESTMT BANKING (CORP FN	1	37	22500	27397	*	*	*	10	78	25542	27030	*	*	*
INVESTMT BANKNG (M & A)	+	14	+	31536				+	28	+	29304			
INVESTMT BANKG (REAL EST)	+	5	+	31600				4	13	18900	25715	*	*	*
INVESTMT BANKG (SALES & T	+	14	+	24965				3	32	22001	22882	*	*	*
FINANCIAL/TREASURY ANALYS	8	277	23563	26353	*	*	*	50	638	24163	25780	27996	24600	19020
PORTFOLIO MGMT/BROKERAGE	+	42	+	25540				18	89	19384	23789	*	*	*
UNDERWRITING	6	76	22383	22939	*	*	*	14	147	19165	21929	*	*	*
MARKETING														
ADVERTISING	2	27	17212	18622	*	*	*	9	57	19069	19468	*	*	*
BRAND/PRODUCT MANAGEMENT	20	93	22393	24016	31644	21750	13500	56	261	21921	23621	31500	22000	13500
BUYER/MERCHANDISING	1	240	15360	21708	*	*	*	23	481	22028	21952	27000	23000	19000
MARKET RESEARCH	2	53	24730	25802	*	*	*	19	133	21906	24526	*	*	*
SALES	41	807	22622	23377	27504	23000	18000	208	1830	22602	23153	30000	22800	16000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	1	14	18000	18776	*	*	*	2	38	17250	21059	*	*	*
MEDIA PLANNING	+	7	+	21386				+	17	+	20638			
ON-AIR REPORTING	+	5	+	17100				+	8	+	16438			
PRODUCTION	+	21	+	25002				2	46	24750	23701	*	*	*
PUBLIC RELATIONS	5	24	22100	20436	*	*	*	14	84	21143	20198	*	*	*
WRITING / EDITING	6	64	21167	21218	*	*	*	13	117	19908	19890	*	*	*
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	1	19	20000	19380	*	*	*	5	42	17100	19205	*	*	*
FINANC,TAXA, MONETARY POL	1	22	27500	22722	*	*	*	7	59	22688	22186	*	*	*
ECONOMIC PROGRAMS	+	6	+	23117				5	18	20540	20732	*	*	*
LAW ENFORCEMENT	1	22	15000	21058	*	*	*	3	56	17001	20918	*	*	*
MILITARY	6	58	22418	21947	*	*	*	19	130	21656	21625	*	*	*
NATIONAL SECURITY	+	7	+	28396				1	17	30600	25475	*	*	*
URBAN / REGIONAL PLANNING	1	7	18726	21726	*	*	*	9	21	23591	22589	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	1	39	12996	19089	*	*	*	10	129	23341	21085	*	*	*
COUNSELING	2	30	12000	17476	*	*	*	7	63	14760	17404	*	*	*
FUNDRAISING / DEVELOPMENT	1	3	18000	15833	*	*	*	2	6	17250	18983	*	*	*
SOCIAL WORK	1	32	19493	16293	*	*	*	2	62	17897	16489	*	*	*
ENGINEERING														
BIOENGINEERING	5	12	29922	29914	*	*	*	18	56	32040	30776	*	*	*
DESIGN / CONSTRUCT	117	802	29150	28936	32580	30000	25000	384	2065	28830	28700	33000	29400	24000
ENVIRONMENTAL/SANITATION	7	90	29378	28880	*	*	*	52	227	30118	28622	33000	32460	25000
MANUFACTURING/INDUSTRIAL	71	969	30597	30666	33000	30960	28200	316	2865	30597	30639	33000	30900	27492
SYSTEMS / PROGRAMMING	11	193	29324	30210	*	*	*	48	452	29483	30219	32800	29830	24996
POWER SYSTEMS	24	176	29536	30140	31445	30000	25343	52	405	29731	30169	31992	30078	27000
SOFTWARE DESIGN & DEVELOP	28	201	29857	31253	33000	30528	25400	133	494	29625	30503	32500	30000	26064

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	34	222	$30410	$31240	$32000	$30998	$28000	72	416	$29633	$30925	$32500	$30000	$25700
RESEARCH & DEVELOPMENT	36	367	29753	30768	33300	30428	25000	123	954	30796	31002	33600	32580	25343
TESTING	30	190	27958	29485	32000	28828	22000	51	399	28647	29179	33000	29490	22300
PROCESS ENGINEERING	47	515	32056	31866	35400	32400	28132	292	1748	32331	32061	35000	32880	29496
OTHER ENGINEERING	2	582	29150	31098	*	*	*	100	1212	28843	30854	33000	30320	21588
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	18	372	25088	27754	*	*	*	76	1039	26254	27559	31920	26448	20400
INFORMATION SYSTEMS	11	140	25171	27325	*	*	*	39	426	23878	27077	31000	24996	15000
SYSTEMS ANALYSIS & DESIGN	11	224	27036	27991	*	*	*	66	568	27652	28220	32500	28500	22000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	34	+	29319				1	88	30000	28714	*	*	*
AGRICULTURE/NAT'L RESOURC	18	43	23944	22470	*	*	*	49	106	22207	21763	28000	23000	16000
ARCHITECTURE	1	9	19000	21856	*	*	*	5	33	25928	23041	*	*	*
CONSULTING	6	385	24637	28388	*	*	*	30	970	26388	28157	31000	26500	19500
HUMAN RESRCS /INDUS RELS	4	67	16725	23238	*	*	*	24	175	20992	22531	26000	19600	15000
MANAGEMENT TRAINEE	38	842	23682	22290	28000	24000	18000	220	1959	20769	22148	27120	19500	17000
MATH/STATISTICIANS	2	13	19000	27376	*	*	*	6	42	23536	26141	*	*	*
NURSES / PERSONAL CARE	9	137	22156	25268	*	*	*	16	223	20946	24831	*	*	*
OTHER HEALTH RELATED (EX	10	96	18140	28718	*	*	*	30	259	18257	27725	25000	18000	12000
PARALEGAL	+	20	+	19001				+	26	+	19632			
PERFORMING ARTS (ENTERTAI	+	7	+	14948				1	10	13000	14964	*	*	*
RESEARCHERS NON-TECHNICAL	+	14	+	21228				7	31	25711	22746	*	*	*
RESEARCHERS - TECHNICAL	+	27	+	21634				3	46	18331	20949	*	*	*
TEACHING	57	321	19200	19014	23000	19085	15300	161	622	18905	18909	21600	19226	14680
TOTALS	759	10975						3426	28696					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 5 JULY 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	2	101	$30500	$29727	*	*		85	348	$27653	$28874	$33000	$27996	$24600
MBA--NON-TECH	4	274	28750	34484	*	*	*	34	645	29112	33903	34000	27500	25000
MBA--TECH	+	84	+	39425				+	180	+	38847			
MS-BUSINESS	+	29	+	35031				6	48	31333	32979	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	5	113	26938	34120	*	*	*	28	165	34335	34661	48000	33100	22907
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	3	18	28833	32943	*	*	*	4	31	28625	31883	*	*	*
MANAGEMENT INFORMATION SY	+	14	+	35487				10	38	28856	31865	*	*	*
MARKETING/MKTNG MGT (RESE	+	43	+	35591				8	60	32000	34462	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				1	1	21000	21000	*	*	*
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				2	3	24000	26000	*	*	*
JOURNALISM	1	3	23000	23267	*	*	*	1	4	23000	23050	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	+	7	+	25748				+	12	+	23878			
ELEMENTARY EDUCATION	+	6	+	18617				+	17	+	21694			
PHYSICAL EDUCATION	+	+	+	+				+	1	+	12000			
READING EDUCATION	+	1	+	16380				+	1	+	16380			
SPECIAL EDUCATION	+	10	+	22347				+	16	+	21823			
HUMANITIES														
FOREIGN LANGUAGES	+	2	+	18054				+	2	+	18054			
LETTERS	+	5	+	25200				+	5	+	25200			
VISUAL & PERFORMING ARTS	+	10	+	21123				3	14	15000	19945	*	*	*
HUMANITIES - OTHER	+	1	+	40000				+	1	+	40000			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	1	2	19200	19100	*	*	*	1	4	19200	19482	*	*	*
POLITICAL SCIENCE / GOVT	+	+	+	+				2	5	38400	28541	*	*	*
PSYCHOLOGY	+	9	+	22211				3	18	24667	23717	*	*	*
SOCIOLOGY	1	3	26000	27000	*	*	*	1	5	26000	24272	*	*	*
SOCIAL-SCIENCES - OTHER	+	5	+	25140				1	9	21500	23060	*	*	*

continued

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	3	50	$34880	$34174	*	*	*	6	70	$34910	$34115	*	*	*
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	6	+	35283				+	11	+	34930			
CHEMICAL	7	51	35857	36476	*	*	*	21	145	36139	36131	$36900	$36120	$35196
CIVIL	+	77	+	31111				7	154	30746	30723	*	*	*
COMPUTER	2	25	34120	37408	*	*	*	4	79	37760	37183	*	*	*
ELECTRICAL/ELECTRONIC	23	221	35192	36609	$39600	$34700	$30000	89	505	34259	36435	39000	34500	30000
INDUSTRIAL	6	29	31967	34286	*	*	*	8	74	32375	34576	*	*	*
MECHANICAL	3	186	33200	35265	*	*	*	42	388	34103	35260	35196	33996	32760
METALLURGICAL	7	30	34557	35141	*	*	*	12	66	34108	34923	*	*	*
MINING & MINERAL	2	6	33000	31967	*	*	*	3	12	33333	31612	*	*	*
NUCLEAR	+	6	+	33670				+	9	+	34024			
PETROLEUM	+	+	+	+				4	23	33450	38475	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	12	+	28226				2	19	32000	28016	*	*	*
HEALTH SCIENCES	+	7	+	21929				1	14	30000	21883	*	*	*
NURSING	+	6	+	25940				+	7	+	25806			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	26000				2	3	22400	23600	*	*	*
ARCHITECTURAL & ENVIRONME	1	1	23000	23000	*	*	*	1	2	23000	23500	*	*	*
BIOLOGICAL	1	3	27716	28105	*	*	*	1	5	27716	25063	*	*	*
CHEMISTRY	3	12	29267	31162	*	*	*	13	36	33537	32157	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	5	84	37040	35754	*	*	*	22	188	36737	35823	41600	37560	30000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	11	24	31973	30262	*	*	*	30	58	32569	30473	36120	34200	29000
MATHEMATICS (INCL ACTUARI	2	10	34800	31338	*	*	*	6	25	32667	31498	*	*	*
PHYSICS	+	5	+	29929				3	10	28080	29889	*	*	*
POLYMER	+	+	+	+				+	6	+	34137			
TOTALS	93	1592						467	3543					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	4	149	$30300	$40921	*	*	*	8	438	$31627	$42419	*	*	*
MBA--TECH	2	40	31000	40925	*	*	*	2	129	31000	44590	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	6	170	29683	42981	*	*	*	16	499	28244	43883	*	*	*
MBA--TECH	1	75	31000	48935	*	*	*	1	240	31000	47967	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	8	110	36550	44152	*	*	*	17	401	33435	44549	*	*	*
MBA--TECH	5	46	39360	49738	*	*	*	5	176	39360	49024	*	*	*
TOTALS	26	590						49	1883					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT	+	3	+	$50333				+	3	+	$50333			
COMPUTER & INFOR SCIENCES	+	13	+	51137				+	16	+	50049			
EDUCATION														
EDUCATION ADMINISTRATION	+	7	+	43643				3	14	$41700	40221	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	2	+	26000				+	4	+	24500			
FOREIGN LANGUAGES	+	+	+	+				+	1	+	26000			
PSYCHOLOGY	1	7	$22000	32593	*	*	*	1	10	22000	33615	*	*	*
SOCIOLOGY	+	1	+	27000				+	1	+	27000			
ENGINEERING														
AEROSPACE	+	1	+	50000				+	9	+	50776			
CHEMICAL	2	65	49350	48075	*	*	*	27	157	47148	47853	$50100	$48000	$41460
CIVIL	1	2	34000	35000	*	*	*	1	7	34000	37214	*	*	*
COMPUTER	+	3	+	53967				+	5	+	53380			
ELECTRICAL/ELECTRONIC	+	23	+	50034				2	45	48000	48666	*	*	*
MECHANICAL	1	10	48000	45810	*	*	*	1	15	48000	45893	*	*	*
METALLURGICAL	+	2	+	44100				4	17	48250	49214	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	1	+	30000				1	2	43400	36700	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	1	50	45120	42469	*	*	*	22	157	42723	43215	45600	43800	41460
GEOLOGICAL SCIENCES	1	4	36000	33650	*	*	*	2	9	35400	34108	*	*	*
MATHEMATICS	+	4	+	37500				+	4	+	37500			
PHYSICS	1	2	55000	42000	*	*	*	9	18	44820	42632	*	*	*
POLYMER	+	5	+	43954				+	13	+	44213			
TOTALS	8	205						73	507					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	23967 355 31992/20000			17160 1		24048 2	18120 5		20520 5
BUSINESS ADMIN (INCL MGMT	23000 3	13450 1	25000 1	18510 2		32275 4	20631 3	21667 3	19129 7
ECONOM & FINANCE (BANKING	24077 14	21500 1		22344 25 33000/15000	18733 3	26496 1	20600 2	23400 3	22302 25 28000/16700
HOTEL/RESTAURANT MGMT									30000 1
HUMAN RSRCS (incl LABOR R	25008 1								
MANAGEMENT INFO SYSTEMS	24500 1					30100 1	22000 1	25000 1	
MARKETING/MARK MGMT (RESR	28200 2	18000 1		18083 7	21002 2	18000 1	23320 3		22762 8
COMMUNICATIONS						22667 3	23250 2		23261 5
JOURNALISM		15900 1							27120 1
ELEMENTARY EDUCATION				24011 1					
FOREIGN LANGUAGES						20000 2			
LETTERS (incl English, Li									22500 1
VISUAL & PERFORMING ARTS		10224 1							
HUMANITIES - OTHER				18200 1					
HISTORY								14700 1	
PSYCHOLOGY				10020 1	42000 2	16500 1			
SOCIOLOGY									17793 1
ARCHITECTURAL			26540 2					26000 3	
CHEMICAL							34500 1	32340 3	
CIVIL			25500 2					26635 25 34000/23400	
COMPUTER						29100 2	30000 1		26502 2
ELECTRICAL/ELECTRONIC						31334 8	28763 20 35000/24996	31013 6	
INDUSTRIAL	31200 1						26800 1	28000 1	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 2

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MECHANICAL	27450 2		26599 5			28200 1	31450 2	27775 4	
MINING (INCL GEOLOGICAL)								24500 2	
ENGINEERING TECHNOLOGY			30000 1			26900 1			
AGRIBUSINESS				18500 2				18500 1	
COMPUTER SCIENCE				20000 1		32100 5	27601 39 35000/23000	26000 1	23000 1
INFORMATION SCIENCES & SY	28400 3			25992 1			21933 25 28200/16992	24000 1	21996 1
SYSTEMS ANALYSIS									24504 1
BIOLOGICAL	30000 2								
CHEMISTRY								35000 1	
GEOLOGY & GEOLOGICAL SCI								26290 4	
MATHEMATICS	15000 1						19000 2	26900 2	
OTHER PHYSICAL & EARTH SC							21600 3		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 2 - PAGE 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING	19500 2	17750 2	25077 2		21268 10				
BUSINESS ADMIN (INCL MGMT	21000 2		20122 9		18709 43 25992/15600	14000 1		21600 1	18000 1
DISTRIBUTION MANAGEMENT					15000 1				
ECONOM & FINANCE (BANKING		13992 3	19516 21 30000/13992		23021 22 30000/16992	19200 1		31896 1	19000 1
HOTEL/RESTAURANT MGMT.	19563 8	19279 44 26000/17500	20000 1						
HUMAN RSRCS (incl LABOR R					20600 5				
MARKETING/MARK MGMT (RESR	19500 4	20000 2	21234 6		21710 38 40000/18000	19327 6			
REAL ESTATE		24000 1							
ADVERTISING					16800 1			18000 1	
COMMUNICATIONS	15000 1	18500 2	20250 2		20770 10	23508 1		15600 1	
JOURNALISM			20964 2					16000 1	
PHYSICAL EDUCATION		19000 1							
LETTERS (incl English, Li								15600 1	
VISUAL & PERFORMING ARTS	14750 2								
HUMANITIES - OTHER		19240 1			17472 1				
CRIMINAL JUSTICE							20004 1		
HISTORY					20500 2		14200 1		
POLITICAL SCIENCE/GOVT	15000 1	16000 1	17100 2		22067 3				
PSYCHOLOGY					15000 2			12000 1	
SOCIOLOGY	10000 1				19044 1		16000 1		
SOCIAL SCIENCES-OTHER	16800 1				18050 4	19992 2			
MECHANICAL			29460 2		28980 1				
ENGINEERING TECHNOLOGY				29000 1					

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
INDUSTRIAL TECHNOLOGY					27000 2				
AGRIBUSINESS			18500 1		23000 2			30000 2	
COMPUTER SCIENCE			21000 2		21000 2				
INFORMATION SCIENCES & SY			24996 3						
ARCHITECTURAL & ENVIRONME					11000 1				
BIOLOGICAL			30000 1						
MATHEMATICS			16900 2						
PHYSICS	30000 1				22000 1		34000 2		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING		18000 1	20467 6		14700 2	21698 15	17413 24 22700/15000		29000 1
BUSINESS ADMIN (INCL MGMT	19500 1	21400 2		19265 9	13948 2	19647 15		15598 4	17000 2
ECONOM & FINANCE (BANKING	24000 1	27383 6	18500 1	29199 4		19472 5	14750 2	12000 1	27269 4
HOTEL/RESTAURANT MGMT				22000 1					
MANAGEMENT INFO SYSTEMS	30100 1		28000 1						
MARKETING/MARK MGMT (RESR	19667 3	22000 1	20400 1	22667 3	25000 1	20085 2			26748 4
COMMUNICATIONS		17500 2			21000 1				19200 1
JOURNALISM					14410 1				
TELECOMMUN/BROADCASTING	23500 2					19500 1			
ELEMENTARY EDUCATION					19190 81 30000/15500				
PHYSICAL EDUCATION					18086 7				
SPECIAL EDUCATION					19371 41 28000/17000			19000 1	
FOREIGN LANGUAGES						19500 1			
LETTERS (incl English, Li				16550 2	18519 2				13500 2
VISUAL & PERFORMING ARTS					18767 6				
HUMANITIES - OTHER						19000 2			
HISTORY		14700 1			18350 1	20600 1			26496 2
POLITICAL SCIENCE/GOVT					17500 1	17546 3	15000 1		
PSYCHOLOGY		15000 1		17000 2		19493 1		13280 1	16300 1
SOCIOLOGY							13000 1		19000 1
SOCIAL SCIENCES-OTHER					17494 5	15746 3			
CHEMICAL	31457 7	23952 3	32400 1			24947 5	22300 1		
CIVIL		24608 14	30315 5	29500 2		24367 20 32670/19200	25011 37 33000/21999		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER - CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
COMPU		27000 1				28154 2			
ELECTRICAL/ELECTRONIC	29300 6		29341 23 36500/27999	21977 2		24204 52 28848/20460	30643 8		30156 1
INDUSTRIAL		31200 1				27870 2			
MECHANICAL	30833 6	32000 1	28405 9	31000 1		24828 21 30000/21600			
METALLURGICAL	26496 2		31800 1						
MINING (INCL GEOLOGICAL)							18768 1		
PETROLEUM				30000 1					
ENGINEERING TECHNOLOGY	27468 3		34013 3				17000 1		
AGRIBUSINESS						19800 2			
PLANT SCIENCES						15780 1			
NATURAL RESOURCES					20400 1				
OTHER AGRICULTURAL SCIENC						18726 2	16000 1		
COMPUTER SCIENCE		32244 1		23172 2		19800 2			
INFORMATION SCIENCES & SY		12000 1			21000 1	18000 1	19140 2		24000 1
ALLIED HEALTH					18720 2				
HEALTH SCIENCES						18000 2			17627 13
NURSING						20000 2		27038 5	18700 10
ARCHITECTURAL & ENVIRONME							27560 1		
BIOLOGICAL				26000 1					
CHEMISTRY	24996 3					25000 1			12000 1
GEOLOGY & GEOLOGICAL SCI			17197 2						
MATHEMATICS	24000 2	26400 1			17094 6	21504 1			
PHYSICS						21600 1		17000 1	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 /06 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 3

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
OTHER PHYSICAL & EARTH SC					15641 3				

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	18839 4				23141 7	23667 3	22400 3		24691 15
BUSINESS ADMIN (INCL MGMT			14103 5	15667 3	24933 3	21250 2	23020 2	32500 3	21850 2
ECONOM & FINANCE (BANKING					22165 6	29000 1	25398 12	18500 1	28067 6
HOTEL/RESTAURANT MGMT	14412 1		23000 1					19500 1	
HUMAN RSRCS (incl LABOR R									33600 2
MANAGEMENT INFO SYSTEMS					31920 1				
MARKETING/MARK MGMT (RESR						24140 5	28920 3		27539 10
REAL ESTATE								32000 2	
COMMUNICATIONS				15000 1				18500 1	22067 3
JOURNALISM	12000 1		17000 3						
ELEMENTARY EDUCATION	12000 1		14400 1	12042 2					
PHYSICAL EDUCATION			15780 2						
SPECIAL EDUCATION			19000 1	16200 1					
VISUAL & PERFORMING ARTS		16500 1							
HUMANITIES - OTHER								21000 1	
PSYCHOLOGY			15000 1	13125 2					
SOCIOLOGY			15000 1	14500 1				24000 1	
SOCIAL SCIENCES-OTHER									24000 2
AEROSPACE & AERONAUTICAL					29232 22 36300/27432				
AGRICULTURAL							30600 1		
CHEMICAL					29900 1	30504 1	31200 7	32500 2	32911 161 39744/32100
CIVIL					27000 1			27494 41 36400/24000	31200 2
COMPUTER					28519 4			20000 1	30000 1

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ELECTRICAL/ELECTRONIC					30526 77 35040/28332		30030 10	30900 1	32808 15
INDUSTRIAL					28667 5		30780 2	26332 3	30608 10
MECHANICAL					29157 66 34599/27492		30595 62 37500/28080	27843 7	32500 46 37040/31800
METALLURGICAL					29500 3		30866 10		30800 2
PETROLEUM								24000 1	
ENGINEERING TECHNOLOGY					27917 30 30996/27000		30285 7		32580 1
INDUSTRIAL TECHNOLOGY					27885 23 28992/27492		30900 1		
AGRIBUSINESS						23669 9	29700 1		
ANIMAL SCIENCES						20382 6			20000 1
PLANT SCIENCES						23000 1			
OTHER AGRICULTURAL SCIENC		20000 1				21877 24 28000/16000	29736 1		30000 1
COMPUTER SCIENCE					29428 22 33332/27852		27600 1		33730 2
INFORMATION SCIENCES & SY									33600 1
HEALTH SCIENCES			12000 1	15000 1					31644 1
ARCHITECTURAL & ENVIRONME					19000 1				
CHEMISTRY									27996 3
GEOLOGY & GEOLOGICAL SCI								24000 1	
MATHEMATICS					32800 2		29028 1		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	25010 5	23000 3	24000 1			24960 1		23500 3	26407 13
BUSINESS ADMIN (INCL MGMT	19800 2	25399 3	25895 2	11500 1					
ECONOM & FINANCE (BANKING	21833 6	21667 3	23897 6	22500 1	23000 1				25410 18
MANAGEMENT INFO SYSTEMS	28650 2	33000 2							29267 3
MARKETING/MARK MGMT (RESR	22598 5	24180 2	22294 10	24534 8				26000 1	23000 1
ADVERTISING		21933 3							
COMMUNICATIONS		21500 1	21300 5	23429 7	25000 1		24000 1		
JOURNALISM									16000 2
TELECOMMUN/BROADCASTING									28500 1
HUMANITIES - OTHER				18200 1					
PSYCHOLOGY			22800 1						
BIOENGINEERING & BIOMEDIC		30000 1							
CHEMICAL		30600 2	30913 8	33000 4	30000 2	30000 2		30900 2	33478 93 36000/32100
CIVIL	21999 2	22267 6	30000 1	31200 2	20000 1	29975 4			31658 17
COMPUTER	28211 14	29985 14							25500 2
ELECTRICAL/ELECTRONIC	31118 64 35500/29496	30212 108 39600/27000	30513 12	32850 6	32720 4	30100 3	33700 2		32058 15
INDUSTRIAL	27817 6	30000 1	35566 5	31000 1				30000 2	32893 3
MECHANICAL	30044 16	30487 21 33000/29040	29712 11	30880 3	30930 2	30000 1		29100 2	32595 58 35600/30000
METALLURGICAL	31200 1	33000 1			30064 20 34800/27600	29400 9			33600 1
MINING (INCL GEOLOGICAL)						29204 9			
NUCLEAR		27000 1							
PETROLEUM									35234 36 49000/34600
ENGINEERING TECHNOLOGY	29871 7	29664 13	28494 2		18000 1		29760 1		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
INDUSTRIAL TECHNOLOGY		26400 3	29196 2						
AGRIBUSINESS			19000 1						26000 1
ANIMAL SCIENCES			20560 6						
OTHER AGRICULTURAL SCIENC	14560 1		24471 14						22200 1
COMPUTER SCIENCE	30270 49 38400/25992	29413 22 32496/28200				30160 1		29688 1	29850 8
INFORMATION SCIENCES & SY	25800 1	25200 2							
BIOLOGICAL									31000 1
CHEMISTRY		17000 1							
GEOLOGY & GEOLOGICAL SCI									28812 1
MATHEMATICS	27820 3	26456 2	25800 1			30000 1			30000 1
PHYSICS	31200 1								27240 1

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
ACCOUNTING									24000	1		
BUSINESS ADMIN (INCL MGMT			22668	1	15000	1			17950	4	15300	1
ECONOM & FINANCE (BANKING			24720	1	27996	2						
MANAGEMENT INFO SYSTEMS	30240	1										
MARKETING/MARK MGMT (RESR	22000	1	24840	2	24996	1			33167	3		
COMMUNICATIONS					20400	1			22250	2	19000	1
JOURNALISM	19200	1										
HUMANITIES - OTHER									17000	1		
PSYCHOLOGY			18000	1								
CHEMICAL			33840	1							31800	1
CIVIL			27800	2			27600	1				
COMPUTER					32004	1						
ELECTRICAL/ELECTRONIC	32400	1			29100	1					32486	4
INDUSTRIAL					28800	1						
MECHANICAL			28884	2	31750	2	29000	1				
METALLURGICAL							30000	1				
ENGINEERING TECHNOLOGY			28128	4								
INDUSTRIAL TECHNOLOGY					21996	3						
COMPUTER SCIENCE	28000	1			28800	1					25500	1
INFORMATION SCIENCES & SY											31318	1

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	23990 376 31992/20100	15815 5	25000 1	20832 38 33000/13992	26029 7	25086 15	20760 16	21863 8	22034 54 30000/16800
BACHELOR - TECHNICAL	27367 9		26708 10	20748 4		30851 17	26139 94 35000/18700	27362 54 35000/23400	24501 5

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	18264 22 23000/15000	18965 57 26000/17500	20114 45 30000/15000		20539 143 40000/16000	19332 11	16735 3	18671 7	18500 2
BACHELOR - TECHNICAL	30000 1		23473 11	29000 1	22664 9		34000 2	30000 2	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	22450 8	22271 14	21078 9	21299 21 34992/16000	18979 151 30000/15000	19891 49 45000/15738	16979 28 22700/15000	15239 7	22976 18
BACHELOR - TECHNICAL	28944 29 39120/24000	25096 23 32979/23088	29152 44 60000/24342	26255 9	17564 13	23920 117 32670/19650	25201 52 33000/21600	25365 6	18550 26 30156/16500

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	16253 7	16500 1	15965 15	14303 10	23629 17	23927 11	25239 20 28920/20000	26300 10	25981 40 33600/21500
BACHELOR - TECHNICAL		20000 1	12000 1	15000 1	29306 257 36300/27492	22290 41 30504/16300	30533 104 37500/27600	27457 57 36400/24000	32571 247 39744/31200

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	23297 20 36000/15600	24227 17	22857 25 28790/20400	22915 18	24000 2	24960 1	24000 1	24125 4	25578 38 34000/24000
BACHELOR - TECHNICAL	30040 165 38400/26500	29646 198 39600/26064	28163 63 55000/23000	32196 16	29734 30 34800/25500	29593 30 33000/28000	32387 3	29955 7	32965 239 49000/30000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	23813 3	23014 5	23278 5		23345 11	17150 2
BACHELOR - TECHNICAL	30200 2	28858 9	27577 9	23867 3		31223 7

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU		ACCOUNTING (PR		COMMERCIAL BAN		COMMERCIAL BAN		INVESTMT BANKI		INVESTMT BANKN		INVESTMT BANKG		INVESTMT BANKG		FINANCIAL/TREA	
ACCOUNTING	23604 31992/19500	378	22275 34000/18000	86													24793	8
BUSINESS ADMIN (INCL MGMT	20750	4	14333	3					22500	1			18000	2			19480	4
ECONOM & FINANCE (BANKING	25634	14	23143	7	20756	11	23499	11	25880	9					24000	1	25028 29196/23000	34
HOTEL/RESTAURANT MGMT	22000	1																
MARKETING/MARK MGMT (RESR	30000	1			18900	4	16528	3							20004	1	23000	1
COMMUNICATIONS			18600	2											22000	1		
ELEMENTARY EDUCATION																	18006	2
HUMANITIES - OTHER					18200	1												
POLITICAL SCIENCE/GOVT																	21900	1
PSYCHOLOGY					31340	3												
AGRIBUSINESS					18000	1							19800	2				
INFORMATION SCIENCES & SY	28400	3																
MATHEMATICS	15000	1	16900	2														

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 2 - PAGE 1

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							24000 1		
BUSINESS ADMIN (INCL MGMT	16887 5	19700 3		21246 13	20000 4	20172 5	19474 26 30000/15300		
DISTRIBUTION MANAGEMENT				15000 1					
ECONOM & FINANCE (BANKING	21163 6	17854 7		23636 8	20260 2	24500 1	21392 43 30000/16800		
HOTEL/RESTAURANT MGMT	20000 1			19500 3					
MARKETING/MARK MGMT (RESR	21500 2	19800 1	23250 2	23435 17	23926 10	22855 10	22826 60 30000/18000		
ADVERTISING			19667 3				21600 1		
COMMUNICATIONS	23250 2					16000 1	22333 28 28200/18200		
JOURNALISM		17928 1	15900 1	12000 1			21600 2		
FOREIGN LANGUAGES			20000 2						
VISUAL & PERFORMING ARTS			10224 1					16500 1	
HUMANITIES - OTHER								18000 1	
POLITICAL SCIENCE/GOVT		15000 1		15369 2			21600 3		
PSYCHOLOGY	15000 1			12000 1			17325 4		
SOCIOLOGY	13000 1			10000 1			24000 1		
SOCIAL SCIENCES-OTHER							19997 5		
CHEMICAL				30504 1			28900 2		
CIVIL							28829 7		
ELECTRICAL/ELECTRONIC							26400 7		
INDUSTRIAL							30540 2		
MECHANICAL		31500 1					30333 3		
METALLURGICAL							32082 2		
AGRIBUSINESS				21000 1	19000 1	16300 1	24680 5		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ANIMAL SCIENCES				21625 4	17430 2		24000 1		
OTHER AGRICULTURAL SCIENC				24500 1	23250 4	30000 1	23000 1		
COMPUTER SCIENCE				31500 1					
HEALTH SCIENCES				31644 1					
ARCHITECTURAL & ENVIRONME							11000 1		
BIOLOGICAL							30000 2		
PHYSICS							31200 1		

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING						21328 4			
BUSINESS ADMIN (INCL MGMT		19500 1	15000 1		17833 3	22750 2			20660 2
ECONOM & FINANCE (BANKING						28000 1	23000 3		18726 1
MARKETING/MARK MGMT (RESR		30000 1							20720 1
ADVERTISING			20000 1						
COMMUNICATIONS			20833 6	20700 3	15000 1				
JOURNALISM			16000 2	16333 3					
TELECOMMUN/BROADCASTING				23750 4					
PHYSICAL EDUCATION					17000 1				
LETTERS (incl English, Li				16350 2					
HUMANITIES - OTHER				20000 1					
CRIMINAL JUSTICE								20004 1	
HISTORY							14700 1		20600 1
POLITICAL SCIENCE/GOVT								15000 1	
PSYCHOLOGY							19000 1		
SOCIOLOGY								16000 1	
SOCIAL SCIENCES-OTHER									15000 1
CIVIL			21999 2						23750 2
ELECTRICAL/ELECTRONIC									21166 4
INDUSTRIAL									25343 1
MECHANICAL									23133 3
AGRIBUSINESS			30000 2						
COMPUTER SCIENCE									21600 1

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	
CHEMISTRY									25000	1
PHYSICS									21600	1

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BUSINESS ADMIN (INCL MGMT			20893 3						
ECONOM & FINANCE (BANKING			19369 2	16000 1					
MARKETING/MARK MGMT (RESR			40000 2						
REAL ESTATE								32000 2	
COMMUNICATIONS			15000 1						
JOURNALISM					18000 1				
ELEMENTARY EDUCATION				12000 1					
PHYSICAL EDUCATION		14560 1							
LETTERS (incl English, Li			12996 1						
VISUAL & PERFORMING ARTS					16500 1				
PSYCHOLOGY				13177 3		17897 2			
SOCIOLOGY				17793 1					
SOCIAL SCIENCES-OTHER		18726 1		18000 1					
AEROSPACE & AERONAUTICAL							27104 3	30185 9	
ARCHITECTURAL								25000 1	
CHEMICAL							33536 10	30430 16	32962 28 34300/32460
CIVIL		25576 7					32400 1	26621 118 36400/22932	26911 13
COMPUTER								26002 2	
ELECTRICAL/ELECTRONIC							34150 2	30282 69 39600/26004	29000 1
INDUSTRIAL							30540 1	30000 1	
MECHANICAL								30222 90 37500/27500	29800 4
METALLURGICAL	30600 1		24000 1					29276 9	
MINING (INCL GEOLOGICAL)								25089 3	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
PETROLEUM								30000 2	
ENGINEERING TECHNOLOGY								28689 46 34020/27000	
INDUSTRIAL TECHNOLOGY								27521 9	
COMPUTER SCIENCE								31743 6	
BIOLOGICAL									31000 1
GEOLOGY & GEOLOGICAL SCI							28812 1		22832 5
PHYSICS								34000 1	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
ACCOUNTING	24940 3								
BUSINESS ADMIN (INCL MGMT							49200 1		
ECONOM & FINANCE (BANKING		26172 4							
MARKETING/MARK MGMT (RESR	32400 1								
AEROSPACE & AERONAUTICAL	29820 2				30000 1	29351 3		27977 3	
AGRICULTURAL	30600 1								
ARCHITECTURAL						28000 1			
BIOENGINEERING & BIOMEDIC								30000 1	
CHEMICAL	32747 33 36996/31200	34500 1				32729 52 35400/32580	31307 6	32876 146 36000/31500	32869 9
CIVIL	26463 8	24342 1				23724 2	30000 1	31520 6	26727 10
COMPUTER	30963 1	28839 4	30963 1	29223 22 32500/27500				30000 1	
ELECTRICAL/ELECTRONIC	31296 73 35496/28800	30798 25 34800/29000	29752 42 36500/27000	30014 45 35196/25200	29557 63 35000/25700	28964 34 34200/25000	27953 19	31693 24 34500/30000	27622 34 33600/20004
INDUSTRIAL	30932 30 55000/28200					26800 1			
MECHANICAL	30458 112 34500/27500	29260 2	29805 8	28300 5	30835 3	31402 21 34092/28800	28665 17	31673 44 35500/29496	29411 33 37040/24336
METALLURGICAL	31031 16					26496 2		30316 19	29500 1
MINING (INCL GEOLOGICAL)								28214 7	28920 2
NUCLEAR						27000 1			
PETROLEUM						36000 1	21600 1	35589 32 49000/34620	33000 2
ENGINEERING TECHNOLOGY	29283 9	29760 1	27040 1	30996 4	27606 3		26739 4	28300 2	28505 6
INDUSTRIAL TECHNOLOGY	27844 19					21996 3			29044 3
OTHER AGRICULTURAL SCIENC	24750 2								
COMPUTER SCIENCE	30300 5	28528 4		30079 51 34000/28000	33100 2	34500 1		33332 2	
INFORMATION SCIENCES & SY		24996 3		16992 2					

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
CHEMISTRY						35000 1	17000 1		
MATHEMATICS		29667 3		28272 4				25800 1	
PHYSICS	34000 1						30000 1	27240 1	
OTHER PHYSICAL & EARTH SC								21600 3	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING	18800 2				24000 1		28250 2	18000 1	20520 5
BUSINESS ADMIN (INCL MGMT	17010 2	25000 2	19378 5		28790 1			21073 4	19372 54 34992/15500
ECONOM & FINANCE (BANKING		24300 2	24200 2	30000 1			25405 4	18500 1	22924 31 31896/18500
HOTEL/RESTAURANT MGMT							30000 1	19804 3	19261 49 26000/17500
HUMAN RSRCS (incl LABOR R								33600 2	21335 6
MANAGEMENT INFO SYSTEMS	28447 3	29474 7	28260 5						
MARKETING/MARK MGMT (RESR							26400 1	20000 2	21363 27 40000/18000
REAL ESTATE									24000 1
COMMUNICATIONS								19000 1	20725 8
JOURNALISM									27120 1
PHYSICAL EDUCATION									19000 1
FOREIGN LANGUAGES		19500 1							
LETTERS (incl English, Li								16000 1	22500 1
HUMANITIES - OTHER									18582 5
HISTORY								14450 2	20500 2
POLITICAL SCIENCE/GOVT								16250 2	18300 2
PSYCHOLOGY							15000 1		16500 2
SOCIOLOGY							17000 2		19044 1
SOCIAL SCIENCES-OTHER					13513 1				19250 4
AEROSPACE & AERONAUTICAL			28500 1						
ARCHITECTURAL						26540 2	25000 1		
CHEMICAL									33000 1
CIVIL					18726 1		27430 4	19200 2	

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
COMPUTER	28180 10	25344 1	25667 3						
ELECTRICAL/ELECTRONIC		25344 1	30600 2		23866 1		31500 1		31160 2
INDUSTRIAL		27500 1					29650 6		24498 2
MECHANICAL			34000 1			30000 1	28500 3		30333 3
AGRIBUSINESS					24337 6			22000 1	21000 2
ANIMAL SCIENCES					19267 3		19500 1		21496 2
PLANT SCIENCES					23000 1				
OTHER AGRICULTURAL SCIENC					21970 32 29736/16000				22912 5
COMPUTER SCIENCE	26998 41 32244/20340	28327 7	28668 42 38400/25992						21000 2
INFORMATION SCIENCES & SY	24979 15	19273 16	24560 3				24000 1	33600 1	26400 1
SYSTEMS ANALYSIS	24504 1								
ARCHITECTURAL & ENVIRONME						23280 2			
BIOLOGICAL							30000 1	26000 1	
GEOLOGY & GEOLOGICAL SCI					24697 2				
MATHEMATICS	25200 2		30000 2				25000 1		
PHYSICS		22000 1							

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING								14400 1
ECONOM & FINANCE (BANKING			12000 1			21000 1	18996 2	
COMMUNICATIONS								21000 1
JOURNALISM								14410 1
ELEMENTARY EDUCATION								19047 83 30000/15300
PHYSICAL EDUCATION			18144 1					18076 6
SPECIAL EDUCATION		19000 1						19288 43 28000/17000
LETTERS (incl English, Li			14004 1					18519 2
VISUAL & PERFORMING ARTS					13000 1			18767 6
HISTORY			26496 2					18350 1
SOCIOLOGY			14500 1					
SOCIAL SCIENCES-OTHER								17368 4
CHEMICAL			30996 1					24342 2
MECHANICAL			20700 1					
PLANT SCIENCES		15780 1						
NATURAL RESOURCES								20400 1
ALLIED HEALTH			18400 1					19040 1
HEALTH SCIENCES			17186 17					
NURSING		21454 14	20610 3					
CHEMISTRY			12000 1			26496 6		
MATHEMATICS	23536 6							17094 6
PHYSICS							17000 1	
OTHER PHYSICAL & EARTH SC								15641 3

AVERAGE SALARY OFFERS JULY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	23659 398 31992/19500	22019 98 34000/18000	21902 19	22005 14	25542 10		18000 2	22001 3	24163 50 45000/19020
BACHELOR - TECHNICAL	25050 4	16900 2	18000 1				19800 2		

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	19384 18	18216 13	19069 9	21317 47 36000/13000	22486 16	21760 17	21655 174 30000/16000	17250 2	
BACHELOR - TECHNICAL		31500 1		25072 9	20980 7	23150 2	27448 34 32364/24000		

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL		24750 2	19200 10	19908 13	17100 5	22688 7	20540 5	17001 3	19394 6
BACHELOR - TECHNICAL			26000 4						22700 13

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL		16643 2	23268 9	14760 7	17250 2	17897 2		32000 2	
BACHELOR - TECHNICAL	30600 1	25576 7	24000 1				32040 18	28814 382 39600/24000	30118 52 34300/25000

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	26805 4	26172 4					49200 1		
BACHELOR - TECHNICAL	30646 312 60000/27492	29784 44 34800/24996	29731 52 36500/27000	29625 133 35196/26064	29633 72 35000/25700	30796 123 39120/25343	28236 50 36000/22000	32331 292 49000/29496	28843 100 37040/21588

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	22423 7	27035 12	23883 12	30000 1	22101 3		23956 11	20200 19	20329 200 40000/17000
BACHELOR - TECHNICAL	26642 69 33800/21000	22476 27 35000/14400	28490 54 38400/25000		22214 46 31000/16300	25928 5	27796 19	24000 5	25163 20 33000/19992

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		19000 1	18607 6		13000 1	21000 1	18996 2	18960 148 30000/14680
BACHELOR - TECHNICAL	23536 6	21076 15	18170 24 30996/15000			26496 6	17000 1	18278 13

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	27257 21 34000/25000						24000 1		
MBA--TECH									

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		33600 1					24000 2		25000 1
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH									31500 1
MBA--TECH									

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	35500 2			42000 3				29150 2	
MBA--TECH									

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH						
MBA--TECH						